

**Section 5. Union representatives**

The Union will provide the Company in writing the names of all Union representatives and their respective jurisdiction and authority, and the Company shall be entitled to rely on such authority and jurisdiction in dealing with the Union within such limits and shall not be required to consider any other than such named individuals.

**Section 6. Negotiations**

The Company will compensate up to two employee representatives designated by the union to attend negotiations meetings when such meetings are held during the employees' regularly scheduled work hours. Said representatives will be paid regular base wage only.

**ARTICLE XXI  
Terms and Renewal**

This Agreement shall become effective \_\_\_\_\_, 2014 and shall remain in effect until March 1, 2018 inclusive and from year to year thereafter, unless either party hereto shall give written notice by certified mail to the other party at least sixty (60) days prior to any anniversary date of this Agreement of said party's desire to amend or revise the Agreement under which circumstances the Agreement shall terminate on such anniversary date.