

**MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
THE HARRISON POWER STATION AND UWUA LOCAL 304**

THIS AGREEMENT is made and entered into by the Utility Workers Union of America affiliated with the AFL-CIO and it's Local Union 304 (the "Union"), representing certain employees of the Company, hereinafter referred to as "employee" or "employees", and Monongahela Power Company and FirstEnergy Generation LLC, wholly owned subsidiaries of FirstEnergy Corp., on behalf of Harrison Power Station, its successors or assigns (hereinafter referred to as the "Company")

On a onetime non-precedent setting basis, during the 2017 spring planned outage, the Company agrees that employees, who are members of UWUA Local 304, working in the FE Rep capacity during this outage will be required to observe the minimum working days & hour's requirement as the associated department. For example, a FE Rep overseeing mechanical work must work at least 6X10's if the mechanical maintenance department is scheduled for mandatory 6X10's. This does not apply during times of voluntary overtime. Time away from work must be in accordance with the Collective Bargaining Agreement and practices within the station (e.g., 72 hours' notice for PAD request, 10 day limit on single day VPADS).

FE Reps are not permitted to perform repair work other than emergency assistance. FE Reps may use tools as necessary to perform inspection activities or conduct LOTO and confined space activities. Opening of a vessel for the purpose of inspection is permitted by FE Reps. FE Reps are permitted to operate fork trucks on a limited basis and deliver supplies and parts associated with their assigned job.

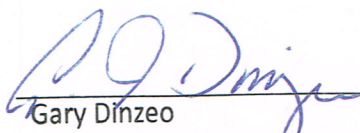
If a UWUA Local 304 member working in the FE Rep role violates the working restrictions, the company will offer 30 minutes of OT and minimum callout to one employee of the affected department, based on overtime list in effect, to be worked within 1 week of the date the incident is reported. Incidents not reported within three working days of the actual occurrence are not eligible for this provision.

The company reserves the right to remove a FE Rep from the role for repeated disregard to these work restrictions.

This agreement expires at the conclusion of the 2017 spring planed outage.

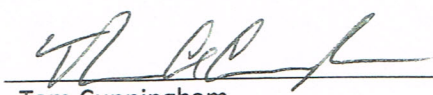
IN WITNESSETH WHEREOF, the parties have affixed their signatures on this 13th day of MARCH 2017.

FOR THE COMPANY:



Gary Dinzeo
Director, Harrison Power Station

FOR THE UNION:



Tom Cunningham
UWUA Local 304